

## Providing support, information, and resources & expanding the power and capacity of Black UUs within Unitarian Universalism



PROGRAMMING	DETAILS
Black Sacred Space Monthly Programs	Monthly Online Worship Monthly Meditation
Community and Care	Pastoral Care Office Hours & Pastoral Care Line Facebook Group & Text affirmations BLUU Havens – Black UU meetup groups
Spiritual Grounding & Faith Formation	UU Theology webinars BLUUBox –Digital Spiritual Subscription Box Community Conversations
Professional Opportunities	Paid BLUU Box writers Paid affirmation writers Grant-funded Internships



**Pictured left:**  
**Alberita Johnson**  
(also known as Albie)  
joined as BLUU's  
Spiritual Care Intern/  
Commissioned Lay  
Minister in  
September 2023.

Black Sacred Spaces are opportunities for Black UUs to feel held by and more connected to Black ancestry, Black love, Black thought, Black artistry, and Black faith.

Advancing justice-making and liberation for Black people through our faith.



## NORTHSIDE HOUSING INITIATIVE

Advancing housing justice by reducing barriers

Affordable monthly payments  
Small down payment  
Self financed through the cooperative

Support for long-term success

Guaranteed long-term affordability  
Emergency reserves  
Cooperative structure support

Cultivating Community & Connection

Side by side duplex in residential neighborhoods  
Connection between sites  
Residents lead the cooperative



To learn more about this innovative new construction housing cooperative visit: <https://blacklivesuu.org/bluu-housing-initiative/>

# Recent Accomplishments



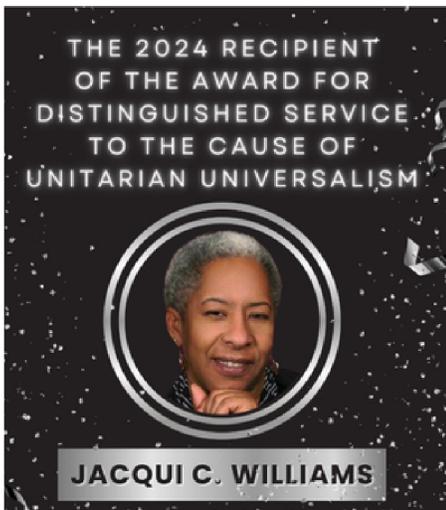
BLUU received grant funding to support three BLUU internships: a Commissioned Lay Minister, a digital marketing intern and a communications intern.



Neshama Roberson,  
BLUU marketing



Katie Pruett, BLUU  
communications



With the encouragement and support of BLUU's 360 degree Council of Elders and other Black UU elders in our movement who supported her nomination, Ms. Jacqui C. Williams will posthumously receive the 2024 Award for Distinguished Service to the Cause of Unitarian Universalism.



BLUU's first in person service since the pandemic was also our first multi-platform service, hosting simultaneous in-person and online spaces. It was a joyous occasion because they always are; people love being together, having worship space that is culturally relevant to our lives and engaging Unitarian Universalism that centers all that makes us who we are as Black folks.

BLUU FINANCES	FY23	FY24 THROUGH DEC 31 2023
Revenue	Individual Donations \$103,757	Individual Donations* \$110,370
	Congregations/Organizations** \$211,894	Congregations/Organizations \$22,129
	Members & Subscriptions \$32,636	Members & Subscriptions \$14,869
	Grants \$0	Grants \$98,000
	<b>Total Revenue</b> <b>\$348,287</b>	<b>Total Revenue</b> <b>\$245,368</b>
Expenses	Staff \$409,794	Staff \$217,065
	Contractors \$21,268	Contractors \$28,300
	Programming & Operations \$41,198	Programming & Operations \$17,492
	Housing Initiative \$68,817	Housing Initiative \$42,109
	<b>Total Expenses</b> <b>\$543,561</b>	<b>Total Expenses</b> <b>\$304,966</b>
Endowment Balance		\$3.8M

### Financial Notes

\*FY24 totals reflects the first six months of the fiscal year and does not include the promoted matching gift of \$50,000 which was received in January 2024.

\*FY23 congregation donations includes a one-time gift of \$202,000